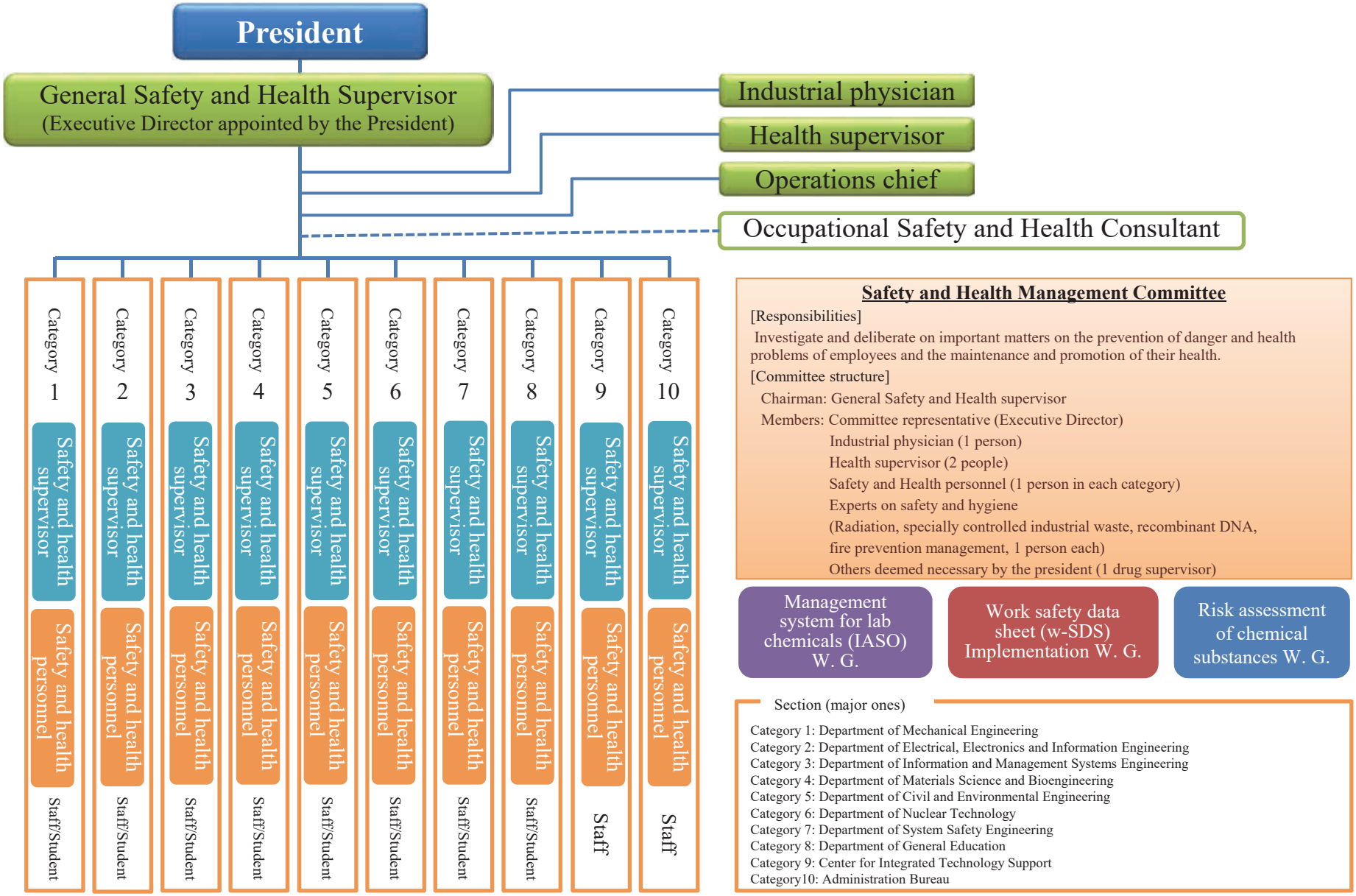Appendix 4 Safety and health management system chart